Engineering Manager, Plant Engineering department, The J. Paul Getty Trust

Reporting to the Head of Engineering, this position manages subordinate supervisors and acts as an advisor to staff members to meet schedules or resolve technical, operational problems or performance.

Plans and oversees the reconfiguration, maintenance, and alteration of equipment, machinery, buildings, structures, and other facilities. Gathers and reviews data concerning facility or equipment specifications, Trust architectural and qualitative standards and government restrictions, required completion date, and project feasibility. Plans and oversees the reconfiguration, maintenance, and alteration of equipment, machinery, buildings, structures, and other facilities. Coordinate with Capital Projects team to execute maintenance and facilities renewal projects. Reviews and estimates design costs including equipment, installation, labor, materials, preparation, and other related costs. Manages subordinate employees including mentoring, coaching, counseling, training, evaluating and coordinating the employee's work and typically delegates assignments to subordinates.

The successful candidate will demonstrate sound understanding of facilities engineering operations, computerized work order processing, automated building control systems and support services. Experience with high-rise facilities, central plant operations and campus sites are beneficial. The successful candidate will have a customer service orientation and a focus toward continuous quality improvement, and strong team-oriented leadership along with excellent interpersonal skills. The position requires an individual who is disciplined and diplomatic, to effectively interact with and manage at all levels of the organization and to work successfully in a collaborative manner, and demonstrates a strong understanding of finance and accounting principles to effectively manage budgets, contracts, utility costs and contractors.

Background in engineering and maintenance with at least 5 years progressively increasing facilities management experience, preferably in a cultural organization, college, university, school/academic or medical center. The successful candidate will demonstrate technical proficiency in facilities engineering operations gleaned through experience, education, or a combination of the two. Professional Engineer (P.E.) preferred.

We offer a first-class work environment and excellent benefits on your first day of employment including:

- Medical (choice of 3 health plans and dependent coverage available)
- Dental and Vision
- Paid vacation 4 weeks accrued per year
- Paid sick leave 3 weeks accrued per year
- Employee Retirement Savings Program, includes an employer contribution and match
- Free Fitness Center on-site
- Life Insurance
- Direct deposit, rideshare program, EAP and more

• Alternate work week with every other Friday off

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